

Company: **Nemco Electronics Corp.**
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Nemco Electronics Corporation recognizes the risks of significant adverse impacts which are associated with extracting, trading, handling and exporting minerals from conflict-affected or high-risk areas, and recognizes that we have the responsibility to respect human rights and not contribute to conflict.

Nemco Electronics Corporation fully supports the goals and objectives of Both the Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Nemco Electronics Corporation is committed to assisting its customers in complying with the reporting obligations required under Section 1502 of the Act, as well as the related rules and regulations issued by the U.S. Securities and Exchange Commission, including the requirement to conduct reasonable country of origin inquiries into the source of any conflict minerals used in its products.


Nemco Electronics Corporation shall adopt the Electronic Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) Conflict Minerals Reporting Template (CMRT) and Cobalt Reporting Template (CRT) to facilitate disclosure and communication of information regarding smelters that provide materials used to produce our products.

Nemco Electronics Corporation shall obtain and process declarations from its suppliers to ensure transparency and corporate social responsibility throughout the supply chain.

Nemco Electronics Corporation shall work to ensure that its components and assemblies are DRC conflict-free (do not contain metals derived from conflict minerals or their derivatives).

Nemco Electronics Corporation shall commit to refraining from any action which contributes to the financing of conflict and we commit to comply with relevant United Nations sanctions resolutions or, where applicable, domestic laws implementing such resolutions.

Nemco Electronics Corporation has established procedures and management systems that support this objective.

Name:	<u>James Braithwaite</u>	Date:	<u>December 4th, 2019</u>
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